

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No. HE-UE-POLICY-0017-2020 41543 /H.E, Date: 16.10.21

From

Birendra Korkora, OAS (SAG)
Additional Secretary to Government

To

**The Registrars
All State Universities
(under Higher Education Department)**

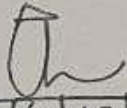
Sub: Clarification on Advance increment(s) to Assistant Professors with Higher Qualifications (such as Ph.D, M.Phil etc.) at the time of joining

Madam/Sir,

With reference to the subject cited above, I am directed to say that as per Point 10 of the State Government Resolution No.3324 dated 11.02.2019 of Higher Education Department, teachers of state public Universities having joined on or after 01.01.2016 are not entitled to get incentive in the form of advance increment(s) for having higher degrees such as Ph.D, M.Phil ,etc.at the time of joining. Since under CAS, University teachers having higher qualifications (such as Ph.D, M.Phil,etc.) will get faster promotion, no advance increment(s) will be allowed to the Assistant Professors for possessing degrees such as Ph.D, M.Phil, etc. at the time of joining.

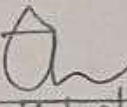
This is for your information and necessary action.

Yours faithfully


16/10/21
Additional Secretary to Government

Memo No. 41544 / dated 16.10.21

Copy forwarded to Vice-chancellors of all State Public Universities for kind information.


16/10/21
Additional Secretary to Government