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HIGHER EDUCATION DEPARTMENT

RESOLUTION

The 4th April, 2016

Subject: Implementation of Career Advancement Scheme (CAS) to the Teachers of all Universities of the State.

The State Government have been pleased to allow the Career Advancement Scheme (CAS) to the teachers of all State Universities as enumerated in this Department Resolution No. 44032, dated the 6th October, 1989 and Odisha Education Service Recruitment Rules, 1990 as amended from time to time subject to the condition that their other terms and conditions of Service shall remain unaltered as specified below:

(1) For the University teachers whose cases are pending for consideration under CAS, the following will apply.

- (i) Those who have become eligible for CAS promotion by 31st December, 2008, their promotion will be as per UGC Regulations, 2000 and University Statute, 1990, as amended from time to time.
- (ii) Those eligible for CAS between 31st December, 2008 to 24th September, 2013, their promotion will be as per UGC Regulation, 2010 and University Statute, 1990, as amended from time to time, concerning calculation of API score for allowing promotion to Associate Professor/ Professor grade.
- (iii) Those eligible on or after 25th September, 2013, shall be governed under UGC Regulations, 2013 and University Statute, 1990, as amended from time to time, concerning capping of scores under different category of research and publication activities.

(2) The above said Academic performance Index(API) score involving research publications, research projects, research guidance, attending National/International conferences etc. shall be calculated as per the UGC Regulation, 2010 and 2013 respectively.

(3) The above said Principles of API score and minimum Academic standard prescribed in UGC Regulation, 2010 and 2013 shall be made applicable to the new teacher recruitment made by State Universities.

This has been concurred in by the Finance Department vide their U.O.R. No. 26 PCC, dated the 15th March, 2016.

ORDER

Ordered that this Resolution be published in the Extraordinary issues of *Odisha Gazette* and copy forwarded to all Departments of Government/ Accountant General (A&E), Odisha, Bhubaneswar/Secretary to Government of India, Ministry of Human Resource Development (Higher Education Department), New Delhi/Secretary, University Grants Commission, Bahadur Saha Zafar Marg, New Delhi/ Registrars of all Universities in the State/Principals of all Government and Non-Government Aided Colleges.

By Order of the Governor

G.V.V. SARMA

Principal Secretary to Government